



Anti-Ragging Policy

RAGGING MENACE

A troubling fact in our nation's higher education system is ragging. Many people still view ragging as a "familiarization" and "initiation into the real world" for young college students, even though it has destroyed the careers of thousands of intelligent individuals and claimed hundreds of innocent lives over the years. Any disorderly behaviour that has the effect of taunting, treating, or handling a novice, or junior student rudely—whether via words or deeds—is referred to as ragging. Partaking in an unruly or disorderly behaviour that annoys, inconveniences, or damages one's psyche, or that incites anxiety or apprehension in a novice. GitaRam Institute of Management strictly follows zero tolerance policy on Ragging.

Definition of Ragging

Ragging constitutes one or more of any of the following acts:

1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
2. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
4. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
6. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
7. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
8. Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
9. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

ANTI-RAGGING POLICY

1. No ragging incident, no matter how small, should go unreported. No ragger—male or female, enrolled in school or not—will escape punishment. Institutions that do not take action to stop ragging will not be permitted to continue operating.
In a ruling dated May 8, 2009, the Supreme Court mandated the establishment of a program aimed at preventing ragging.
2. **UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009:**
Ragging is a criminal offense and UGC has framed regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, in exercise of the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". These regulations are mandatory for all universities/ institutions.

PREVENTIVE ASPECTS OF RAGGING

1. Anti – Ragging Committee (ARC) at the Institute Level:

An Anti-Ragging Committee (ARC) constituted at Institute level to monitor the various aspects related to menace of ragging. ARC will investigate all reported cases of ragging, in such a way, so as to maintain confidentiality to the extent practicable under the circumstances. The investigations should start maximum within three (03) days of reporting the incident and reports finalized by the ARC pinpointing the involvement of the accused along with recommendations relating to the punishment will be submitted to the competent authority maximum within a period of four (04) weeks. In exceptional circumstances, the Chairperson ARC may grant extension to the time limit under information to the complainant and the accused.

ANTI RAGGING COMMITTEE

Sl. No.		Name	Status	Contact Number	E-mail id
1	Chairperson	Dr. Uddipto Roy	Principal	9830066402	uddiptoroy@gmail.com
2	Convener	Sangita Dey	Faculty	9153025321	deysangita9@gamil.com
3		Sagar Biswas	Faculty	9735355353	sagar.withme@hotmail.co.uk
4	Member	Bishal Chakraborty	Student	8509750045	chakrabortybishal11@gmail.com
5		Srijani Das	Student	7864952822	srijanid352@gmail.com
6		Bijoy Saha	Guardian	7074440359	-
7		Arun Bhattacharya	Guardian	988393714	arunbhattachariya356@gmail.com
8		Rajib Choudhury	Media Person	9593049593	rajibmsd@gmail.com
9		*****	Additional District Magistrate or his/her representative	*****	*****

2. Anti-Ragging Squad:

Anti-Ragging anonymous random surveys, across first year students will be carried out, at all the constituents of the Institute, to verify and check, whether the campus is indeed free from 'ragging'.

ANTI RAGGING SQUAD

Sl. No.	Name	Status	Contact Number	E-mail id
1	Sueta Samanta	Member-Faculty	8436993104	samanta.sueta123@gmail.com
2	Sandip Dutta	Member-Faculty	9851355318	dutta2sandip@gmail.com
3	Mala Kundu	Member-Student	8327393123	pkundu925@gmail.com
4	Abdul Aziz Kabir	Member-Student	9641433704	abdulazizkabir123@gmail.com
5	Bidisha Roy	Member-Student	6294168750	ratanroy2212@gmail.com
6	Samiran Dhar	Member-Student	7001626127	11samirandhar@gmail.com

3. Mentoring Cells:

'Mentoring Cell' shall function under the guidance of a Senior Faculty and in direct supervision of the 'Chairperson'. Such a cell would be manned by senior students. There should be one senior student mentor for a specified group of 6 junior students. Membership to the 'mentoring cell' by senior students would be on voluntary basis by inviting applications and nominating membership on year to year basis. The senior student mentor will also monitor 'Psychological Behavior / behavioral aberration of new students. If any abnormal behavior or environmental adjustment problem observed, the same shall be reported to the chairperson.

4. Social, Cultural, Sports Activities:

The membership of all student clubs and committees will be coordinating different anti ragging events like poster competition, essay writing, role play etc.

Punishment


The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging. Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following :-

- (i) Every single incident of ragging a First Information Report (FIR) will be filed without exception by the institutional authorities with the local police authorities.
- (ii) Suspension from attending classes.
- (iii) Withholding/withdrawing scholarship/fellowship and other benefits.


- (iv) Debarring from appearing in any test/examination or other evaluation process
- (v) Withholding results.
- (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- (vii) Rustication from the institution for period ranging from 1 to 4 semesters.
- (viii) Expulsion from the institution and consequent debarring from admission to any other institution.
- (ix) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.
- (x) Rustication from college.

Anti Ragging Day


All India Council for Technical Education (AICTE) has been decided the Anti Ragging Day to be observed on 12th August, 2023 followed by Anti Ragging Week from 12th August to 18th August, 2023.



प्रो. राजीव कुमार
सदस्य सचिव
Prof. Rajive Kumar
Member Secretary



सत्यमेव जयते



आज़ादी का
अमृत महोत्सव

अखिल भारतीय तकनीकी शिक्षा परिषद
(भारत सरकार का एक स्वायत्तिक निकाय)
शिक्षा मंत्रालय, भारत सरकार
नेल्सन मंडेला मार्ग, वसंत कुंज, नई दिल्ली-110070
दूरभाष : 011-26581399
ई-मेल : ms@aicte-india.org

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
(A STATUTORY BODY OF THE GOVT. OF INDIA)
Ministry of Education, Govt. of India
Nelson Mandela Marg, Vasant Kunj, New Delhi-110070
Phone : 011-26581399
E-mail : ms@aicte-india.org

F. No. 1-103/AICTE/PGRC/Anti Ragging/2023 Date: 13.07.2023

Dear Sir/Madam,

Subject: Regarding Anti Ragging Day decided to be observed on 12th August, 2023 followed by Anti Ragging Week from 12th August to 18th August, 2023.


In order to prevent ragging All India Council for Technical Education (AICTE) has framed All India Council for Technical Education (Prevention and Prohibition of Ragging in Technical Institution, Universities including Deemed to be Universities imparting technical education) Regulations, 2009. These Regulations are mandatory and all AICTE approved Institutions/universities are required to take necessary steps for its implementation in toto including the monitoring mechanism as per provisions prescribed in the above Regulations and ensure its strict compliance.

As a step further, it has been decided that from this year **Anti Ragging Day would be observed on 12th August followed by Anti Ragging Week from 12th August to 18th August.** This initiative is one of the tools of the Council in increasing awareness against ragging. It is further desired to adopt the following activities during the celebration of Anti Ragging Day/Week:

- i. Introduction Orientation Programme on Anti Ragging.
- ii. Conduct various competitions such as slogan & essay writing, poster making, and logo designing on Anti Ragging and distribute certificates/prizes to encourage the students/faculty/non-teaching staff to promote Anti Ragging.
- iii. Events like Anti-Ragging workshops, seminars and other creative avenues to spread the idea.
- iv. TVCs short films and documentary movies may be shown to students and faculty. (Available on UGC website i.e. www.ugc.ac.in & www.antiragging.in).

All AICTE approved Institutions/Universities are requested to share the details of the weeklong activities amongst students, faculty member and other stakeholders with a request for their active participation. Details of celebration/participation activities may please be shared on the website i.e. www.antiragging.in.

Yours faithfully,



(Prof. Rajive Kumar)
Member Secretary

To
The Principal/Director of all AICTE approved Technical Institutions/Universities

Copy to:
The Secretary, University Grants Commission, New Delhi

Anti-Ragging helpline Number:

The National Anti-Ragging Helpline:

The National Anti-Ragging Help Line Toll Free number is **1800-180-5522**. The support is provided for queries related to ragging, compliant registration, among others.

Complaint tracking at- www.antiragging.in

The Institute Anti-Ragging Helpline:

The Institute Anti-Ragging Help Line mobile number is **9002804085** or e-mail to **gitaram.college@gmail.com**

Write to nodal officer:

Anti ragging Cell (Public Grievance Redressal cell)

AICTE, JNU Campus,

Nelson Mandela Marg, Vasant Kunj

New Delhi- 110 090

e-mail-antiraging@aicte-india.org

AFFIDAVIT BY STUDENT

I,.....Registration No
... Year.....Batch having been admitted to GitaRam Institute of Management,
Berhampore, have received a copy of the Institute's anti-ragging policy. I had carefully read and fully
understood the provisions contained in the said policy.

I have, in particular, perused clause 3 of the policy and am aware as to what constitutes ragging.

I have also, in particulars, perused clause of the policy and am fully aware of the penal and administrative
action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively of
passively, or being part of a conspiracy to promote ragging.

I hereby solemnly aver and undertake that

- (a) I will not indulge in any behavior or act that may be constituted as ragging according to the
policy.
- (b) I will not participate in or abet or propagate through any act of commission that may be
constituted as ragging under the policy.

I hereby affirm that, if found guilty of ragging, I am liable to punishment according to the policy, without
prejudice to any other criminal action that may be taken against me under any penal law or any law for the
time being in force.

I hereby declare that I have not been expelled or debarred from admission in any institution in the country
on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and
further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to
be cancelled.

Declared thisday ofmonth of...year

SIGNATURE OF DEPONENT

NAME.....

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the
affidavit is false and nothing has been concealed or misstated therein.

Verified aton this the day ofmonth of.....year.....

SIGNATURE OF DEPONENT

Solemnly affirmed and signed in my presence on this the day of.....month
of.....year..... after reading the contents of this affidavit.

OATH COMMISSIONER

AFFIDAVIT BY PARENT/GUARDIAN

I, Mr./Mrs.....declare that, my ward
Mr./Ms.....enrolled in
programme with Registration No..... Year.....and Batch.having
been admitted to GitaRam Institute of Management, Berhampore, have received a copy of the institute's anti –
ragging policy and had carefully read and fully understood the provisions contained in the said policy.

I have, in particular, perused clauses of the policy and am aware as to what constitutes ragging.

I have also, in particulars, fully aware of the penal and administrative action that is liable to be taken
against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part
of a conspiracy to promote ragging.

I hereby solemnly aver and undertake that

- a) My ward does not indulge in any behavior or act that may be constituted as ragging
under the Regulations.
- b) My ward does not participate in or abets or propagates through any act of commission or
commission that may be constituted as ragging under the Regulations.

I hereby affirm that, if found guilty of ragging, my ward is liable to punishment according to the
Regulations, without prejudice to any other criminal action that may be taken against my ward under any
penal law or any law for the time being in force.

I hereby declare that my ward has not been expelled or debarred from admission in any institution in the
country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging;
and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to
be cancelled.

Declared thisday ofmonth of...year

SIGNATURE OF DEPONENT

NAME.....

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the
affidavit is false and nothing has been concealed or misstated therein.

Verified aton this the day ofmonth of.....year.....

SIGNATURE OF DEPONENT

Solemnly affirmed and signed in my presence on this the day ofmonth
of.....year..... after reading the contents of this affidavit.

OATH COMMISSIONER